



**TEXAS SOUTHERN UNIVERSITY**

**THE FACULTY SURVEY #4**

*This survey is designed to obtain pertinent information from faculty on the major functions and processes of the University. Please choose the item that corresponds to your selection or write your response in the area provided.*

**SECTION 1  
GENERAL INFORMATION**

**Gender:** Male \_\_\_\_\_ Female \_\_\_\_\_

**1. Current rank**

- a. Professor
- b. Associate Professor
- c. Assistant Professor
- d. Instructor
- e. Other

**2. Tenure status**

- a. Tenured
- b. Tenure-track
- c. Non-tenure track

**3. Highest Degree earned**

- a. Ph.D.
- b. Ed.D.
- c. Pharm D.
- d. J.D.
- e. Masters
- f. Bachelors

**4. Please select the field of study most closely related to your discipline of highest degree.**

- |  |   |
|--|---|
| a. Accounting or Business              | g. Pharmacy or Other Health Professions |
| b. Biological Sciences                 | h. Physical Sciences                    |
| c. Communications                      | i. Social Sciences                      |
| d. Computer & Information Sciences     | j. Law                                  |
| e. Education                           | k. Other (please specify) _____         |
| f. Engineering or Related Technologies |   |

**5. Total years of college level teaching experience:** \_\_\_\_\_ years experience

**6. Length of service at TSU?** \_\_\_\_\_ years of service

**7. Schools or College**

- a. Liberal Arts & Behavioral Sciences
- b. Business
- c. Education
- d. Science & Technology
- e. Law
- f. Pharmacy and Health Science

**8. Are you a member of the graduate faculty?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**9. Are you a full-time faculty member?**

Yes \_\_\_\_\_ No \_\_\_\_\_



**SECTION 2**  
**UNIVERSITY PROCESSES & FUNCTIONS**

**10. Would you describe the University’s annual budget as primarily determined by the number of students enrolled each year?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**11. If you responded “no” to Question #10, do you feel that the process is not enrollment driven because**

- a. the influence of other political factors
- b. the necessity to fund mission essential components
- c. the budget is allocated based on planning priorities
- d. the budget is based on tradition
- e. all of the above
- f. other (please specify) \_\_\_\_\_

**12. Do you feel that budget allocations for equipment and instructional supplies are adequate to assist you in achieving your desired instructional outcomes?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**13. If you responded “no,” to Question #12, do you feel that way because of**

- a. a lack of priority funding from the State of Texas for TSU
- b. the relationship among planning, outcomes and budgeting
- c. there are too many competing interests
- d. limited input from faculty
- e. all of the above
- f. other (please specify) \_\_\_\_\_

**14. Do you believe that faculty are kept abreast of major University events and news?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**15. If you responded “no” to the Question #14, do you feel that way because**

- a. of inadequate lines of communication between faculty and administration
- b. there is no formal communication infrastructure at the University
- c. administrators often communicate on “a need to know basis”
- d. all of the above
- e. other (please specify) \_\_\_\_\_

**16. What do you believe is the most challenging issue confronting the University currently? (please select one)**

- |   |                                 |
|---|---------------------------------|
| a. Regaining public trust                         | f. Retention                    |
| b. Fiscal integrity                               | g. Graduation rates             |
| c. Losing independent status                      | h. All of the above             |
| d. Maintaining high quality programs and services | i. Other (please specify) _____ |
| e. Financial Aid                                  |                                 |

**17. Do you feel that the issues, identified in Question #16, impinge upon your ability to provide quality instruction to students?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**18. Do you think that your school or college’s planning process encourages faculty participation?**

Yes \_\_\_\_\_ No \_\_\_\_\_



19. If you responded “no,” to Question #18, do you feel that way because

- a. faculty are not fully aware of the planning process
- b. the planning process is an administrative function
- c. you feel that planning should not be a faculty function
- d. all of the above
- e. other (please specify) \_\_\_\_\_

20. Are you regularly and consistently informed of new institutional policies and procedures?

Yes \_\_\_\_\_ No \_\_\_\_\_

21. How do you usually learn of new institutional policies and procedures?

- a. formal communications
- b. personal inquiries
- c. through the “grape vine”
- d. all of the above
- e. other (please specify) \_\_\_\_\_

22. An excerpt from the University’s Mission Statement reads:

*The mission of Texas Southern University as a Special Purpose institution for Urban Programming provides a foundation for its programmatic goals. The University focuses on high quality teaching, research, and public service as a means of preparing students for leadership roles in the urban communities of our state, nation, and the world.*

To what extent do you agree that the University embodies that purpose in the delivery of academic and non-academic programs and services?

- a. agree strongly
- b. agree
- c. disagree
- d. disagree strongly
- e. no opinion

### SECTION 3

#### GENERAL SATISFACTION

Please indicate your level of satisfaction with the following:

23. The Library’s resources (ERIC, journals, holdings, computer services, etc.)

- a. Very satisfied
- b. Satisfied
- c. Neutral
- d. Dissatisfied
- e. Very Dissatisfied

24. The Library’s services (hours of operation, staff, etc.)

- a. Very satisfied
- b. Satisfied
- c. Neutral
- d. Dissatisfied
- e. Very Dissatisfied

25. Departmental curriculum planning

- a. Very satisfied
- b. Satisfied
- c. Neutral
- d. Dissatisfied
- e. Very Dissatisfied

26. Departmental administration

- a. Very satisfied
- b. Satisfied
- c. Neutral
- d. Dissatisfied
- e. Very Dissatisfied



**27. School or College administration**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**28. Central administration**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**29. Maintenance of classrooms and laboratories**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**30. Overall maintenance of building and grounds**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**31. The availability of state of the art technology to aid instruction and research**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**32. The services provided by the enrollment management areas:**

**a. Recruitment**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**b. Admissions**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**c. Registration**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**d. Records maintenance functions**

- a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**SECTION 4  
GOVERNANCE**

**33. Are you currently an active participant in the Faculty Assembly?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**34. If you responded “no,” why not?**

- a. not interested  
b. don't have time  
c. not aware of meetings  
d. other (please specify) \_\_\_\_\_

**35. Have you ever participated in the Faculty Assembly/Senate?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**36. Did you vote in the last election of Faculty Assembly/Senate Officers?**

Yes \_\_\_\_\_ No \_\_\_\_\_



**37. Did you participate in the selection of your school's or college's representative to the Faculty Senate?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**38. Do you feel that the Faculty Assembly/Senate plays an influential role in making institutional policy decisions that affect academic affairs?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**39. Have you ever attended a meeting of the TSU Board of Regents?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**40. Do you believe that faculty input is important in the formulation of academic and institutional policy decisions at the Board level?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**41. Do you believe that faculty input is important in the formulation of academic and institutional policy decisions at the executive administration level?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**42. a. Do you believe that faculty input is important in the formulation of academic and institutional policy decisions at the *Provost* level?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**b. Do you believe that faculty input is important in the formulation of academic and institutional policy decisions at the *Deans* level?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**43. Do you believe that faculty input is important in the formulation of academic policy decisions at the departmental level?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**SECTION 5  
FACULTY PRODUCTIVITY**

**44. How many semester credit hours did you teach last semester (Fall 2002) at TSU?**

\_\_\_\_\_ Hours Taught

**45. How many different courses did you teach last semester at TSU?**

\_\_\_\_\_ Different Courses

**46. Does the number of course preparations conform to the standards set by the accrediting agency for your program, School or College?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**47. What were the modes of instructional delivery?(indicate all modes apply)**

- a. conventional classroom lectures
- b. interactive television
- c. web-based instruction
- d. independent study
- e. other (please specify) \_\_\_\_\_



**48. Were you aided by the services of a teaching assistant?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**49. Were you an active participant in any externally funded research projects in the past year?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**50. What types of institutional service did you provide to the university last semester?**

a. committee member    b. student group advisor    c. student mentor    d. all of the above    e. other (please specify) \_\_\_\_\_

**51. What kinds of public service activities did you participate in last semester?**

a. community outreach programs    b. volunteer programs    c. advisory board, etc.    d. all of the above    e. other (please specify) \_\_\_\_\_

**52. What kinds of professional development activities were you involved in over the past 12 months?**

a. presented paper    b. attended workshop    c. peer evaluator or consultant    d. all of the above    e. other (please specify) \_\_\_\_\_

**53. If you did not participate in any professional development activities why not?**

- a. no opportunity due to budget restraints
- b. no incentive to participate
- c. schedule did not permit
- d. all of the above
- e. other (please specify) \_\_\_\_\_

**54. How many of your articles have been published in refereed journals in the last five years?** \_\_\_\_\_ Articles published.

**55. How many of your books or monographs have been published in the last five years?** \_\_\_\_\_ Books published.

**56. Do you have a personal computer in your office?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**57. If you responded “no” in Question #56, is it the result of the following?**

- a. did not need one
- b. no university funds to purchase one
- c. not computer literate
- d. did not request one
- e. used centralized computer work station in my office

**58. If you do have a personal computer in your office, how old is it?**

- a. less than one year old
- b. more than one year old but less than 3 years old
- c. more than three years old but less than 5 years old
- d. more than five years old

**59. Have you used computer technology as a teaching aid in the past 12 months?**

Yes \_\_\_\_\_ No \_\_\_\_\_



60. Have you used any of the CD-ROM databases located in the library?

Yes \_\_\_\_\_ No \_\_\_\_\_

61. Do you have Internet access from your office?

Yes \_\_\_\_\_ No \_\_\_\_\_

62. If you responded “yes” to the Question # 61, how often do you use the Internet?

- a. daily
- b. at least once weekly
- c. at least once monthly
- d. at least once during the academic year
- e. never

63. Do you feel that the University should provide more computer training and/or support services for faculty?

Yes \_\_\_\_\_ No \_\_\_\_\_

64. As part of your faculty workload, how many students did you advise during the Fall 2002 semester? \_\_\_\_\_ Students Advised.

65. Do you communicate with advisees at times other than during registration?

Yes \_\_\_\_\_ No \_\_\_\_\_

66. If you responded “no” in Question #65, why do you feel that you advise students only during registration?

- a. registration is the only times students request advisement
- b. workload does not permit time for other advisement
- c. unable to contact student
- d. other (please specify) \_\_\_\_\_

**SECTION 6  
NEW INITIATIVES**

67. How familiar are you with the President’s 5 Points of Vision?

- a. Very familiar
- b. Familiar
- c. Unfamiliar

68. If you indicated that you had some level of familiarity with the Points of Vision, do you feel that faculty will be an important factor in order for the President’s vision to be fully realized?

Yes \_\_\_\_\_ No \_\_\_\_\_

69. If you indicated that you were unfamiliar with the President’s 5 Points of Vision, are you interested in learning more?

Yes \_\_\_\_\_ No \_\_\_\_\_

70. Are you involved in any of the following initiatives designed to enhance teaching, research and public service? (Please indicate all that applies)

- a. Distant learning including web-delivered programs
- b. International linkages
- c. Consortiums involving TSU and other colleges/universities
- d. Collaborative university projects with community, corporate, or governmental agencies
- e. Other (please specify) \_\_\_\_\_



**71. Are you familiar with the types of services provided by The Office of Institutional Effectiveness?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**72. Have you used the services provided by The Office of Institutional Effectiveness?**

Yes \_\_\_\_\_ No \_\_\_\_\_ If you answer "No" skip to Question 74.

**73. Were you satisfied with the service you received?**

a. Very satisfied      b. Satisfied      c. Neutral      d. Dissatisfied      e. Very Dissatisfied

**74. Many facets of the University were covered on this survey. Are there issues that you believe should be included in future faculty surveys but were not covered here?**
